

2020-2021 Combined Salary Schedule

| Step | Description | RN | BA/BSN | BA+10 | BA+20 | MA | MA+10 | MA+20 | MA+30 | Eds |
|------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 1 | Salary | \$ 30,850 | \$ 36,200 | \$ 37,125 | \$ 38,020 | \$ 39,370 | \$ 40,520 | \$ 41,700 | \$ 42,850 | \$ 44,050 |
| 1 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 1 | Total | \$ 30,850 | \$ 41,570 | \$ 42,495 | \$ 43,390 | \$ 44,740 | \$ 45,890 | \$ 47,070 | \$ 48,220 | \$ 49,420 |
| 2 | Salary | \$ 31,600 | \$ 36,900 | \$ 38,000 | \$ 39,045 | \$ 40,500 | \$ 41,695 | \$ 42,925 | \$ 44,140 | \$ 45,425 |
| 2 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 2 | Total | \$ 31,600 | \$ 42,270 | \$ 43,370 | \$ 44,415 | \$ 45,870 | \$ 47,065 | \$ 48,295 | \$ 49,510 | \$ 50,795 |
| 3 | Salary | \$ 32,350 | \$ 37,600 | \$ 38,875 | \$ 40,070 | \$ 41,630 | \$ 42,870 | \$ 44,150 | \$ 45,430 | \$ 46,800 |
| 3 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 3 | Total | \$ 32,350 | \$ 42,970 | \$ 44,245 | \$ 45,440 | \$ 47,000 | \$ 48,240 | \$ 49,520 | \$ 50,800 | \$ 52,170 |
| 4 | Salary | \$ 33,100 | \$ 38,300 | \$ 39,750 | \$ 41,095 | \$ 42,760 | \$ 44,045 | \$ 45,375 | \$ 46,720 | \$ 48,175 |
| 4 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 4 | Total | \$ 33,100 | \$ 43,670 | \$ 45,120 | \$ 46,465 | \$ 48,130 | \$ 49,415 | \$ 50,745 | \$ 52,090 | \$ 53,545 |
| 5 | Salary | \$ 33,850 | \$ 39,000 | \$ 40,625 | \$ 42,120 | \$ 43,890 | \$ 45,220 | \$ 46,600 | \$ 48,010 | \$ 49,550 |
| 5 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 5 | Total | \$ 33,850 | \$ 44,370 | \$ 45,995 | \$ 47,490 | \$ 49,260 | \$ 50,590 | \$ 51,970 | \$ 53,380 | \$ 54,920 |
| 6 | Salary | \$ 34,600 | \$ 39,700 | \$ 41,500 | \$ 43,145 | \$ 45,020 | \$ 46,395 | \$ 47,825 | \$ 49,300 | \$ 50,925 |
| 6 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 6 | Total | \$ 34,600 | \$ 45,070 | \$ 46,870 | \$ 48,515 | \$ 50,390 | \$ 51,765 | \$ 53,195 | \$ 54,670 | \$ 56,295 |
| 7 | Salary | \$ 35,350 | \$ 40,400 | \$ 42,375 | \$ 44,170 | \$ 46,150 | \$ 47,570 | \$ 49,050 | \$ 50,590 | \$ 52,300 |
| 7 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 7 | Total | \$ 35,350 | \$ 45,770 | \$ 47,745 | \$ 49,540 | \$ 51,520 | \$ 52,940 | \$ 54,420 | \$ 55,960 | \$ 57,670 |
| 8 | Salary | \$ 36,100 | \$ 41,100 | \$ 43,250 | \$ 45,195 | \$ 47,280 | \$ 48,745 | \$ 50,275 | \$ 51,880 | \$ 53,675 |
| 8 | TSS | - | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 8 | Total | \$ 36,100 | \$ 46,470 | \$ 48,620 | \$ 50,565 | \$ 52,650 | \$ 54,115 | \$ 55,645 | \$ 57,250 | \$ 59,045 |
| 9 | Salary | \$ 36,850 | | \$ 44,125 | \$ 46,220 | \$ 48,410 | \$ 49,920 | \$ 51,500 | \$ 53,170 | \$ 55,050 |
| 9 | TSS | - | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 9 | Total | \$ 36,850 | | \$ 49,495 | \$ 51,590 | \$ 53,780 | \$ 55,290 | \$ 56,870 | \$ 58,540 | \$ 60,420 |
| 10 | Salary | \$ 37,600 | | \$ 45,000 | \$ 47,245 | \$ 49,540 | \$ 51,095 | \$ 52,725 | \$ 54,460 | \$ 56,425 |
| 10 | TSS | - | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 10 | Total | \$ 37,600 | | \$ 50,370 | \$ 52,615 | \$ 54,910 | \$ 56,465 | \$ 58,095 | \$ 59,830 | \$ 61,795 |
| 11 | Salary | \$ 38,350 | | | \$ 48,270 | \$ 50,670 | \$ 52,270 | \$ 53,950 | \$ 55,750 | \$ 57,800 |
| 11 | TSS | - | | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 11 | Total | \$ 38,350 | | | \$ 53,640 | \$ 56,040 | \$ 57,640 | \$ 59,320 | \$ 61,120 | \$ 63,170 |
| 12 | Salary | \$ 39,100 | | | \$ 49,295 | \$ 51,800 | \$ 53,445 | \$ 55,175 | \$ 57,040 | \$ 59,175 |
| 12 | TSS | - | | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 12 | Total | \$ 39,100 | | | \$ 54,665 | \$ 57,170 | \$ 58,815 | \$ 60,545 | \$ 62,410 | \$ 64,545 |
| 13 | Salary | | | | \$ 50,320 | \$ 52,930 | \$ 54,620 | \$ 56,400 | \$ 58,330 | \$ 60,550 |
| 13 | TSS | | | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 13 | Total | | | | \$ 55,690 | \$ 58,300 | \$ 59,990 | \$ 61,770 | \$ 63,700 | \$ 65,920 |
| 14 | Salary | | | | \$ 51,345 | \$ 54,060 | \$ 55,795 | \$ 57,625 | \$ 59,620 | \$ 61,925 |
| 14 | TSS | | | | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 | 5,370 |
| 14 | Total | | | | \$ 56,715 | \$ 59,430 | \$ 61,165 | \$ 62,995 | \$ 64,990 | \$ 67,295 |
| 15 | Salary | | | | | | \$ 56,970 | \$ 58,850 | \$ 60,910 | \$ 63,300 |
| 15 | TSS | | | | | | 5,370 | 5,370 | 5,370 | 5,370 |
| 15 | Total | | | | | | \$ 62,340 | \$ 64,220 | \$ 66,280 | \$ 68,670 |

2020-2021 SEA Salary Schedule

| Step | Description | RN | BA/BSN | BA+10 | BA+20 | MA | MA+10 | MA+20 | MA+30 | Eds |
|------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | Total Salary | \$ 30,850 | \$ 41,570 | \$ 42,495 | \$ 43,390 | \$ 44,740 | \$ 45,890 | \$ 47,070 | \$ 48,220 | \$ 49,420 |
| 2 | Total Salary | \$ 31,600 | \$ 42,270 | \$ 43,370 | \$ 44,415 | \$ 45,870 | \$ 47,065 | \$ 48,295 | \$ 49,510 | \$ 50,795 |
| 3 | Total Salary | \$ 32,350 | \$ 42,970 | \$ 44,245 | \$ 45,440 | \$ 47,000 | \$ 48,240 | \$ 49,520 | \$ 50,800 | \$ 52,170 |
| 4 | Total Salary | \$ 33,100 | \$ 43,670 | \$ 45,120 | \$ 46,465 | \$ 48,130 | \$ 49,415 | \$ 50,745 | \$ 52,090 | \$ 53,545 |
| 5 | Total Salary | \$ 33,850 | \$ 44,370 | \$ 45,995 | \$ 47,490 | \$ 49,260 | \$ 50,590 | \$ 51,970 | \$ 53,380 | \$ 54,920 |
| 6 | Total Salary | \$ 34,600 | \$ 45,070 | \$ 46,870 | \$ 48,515 | \$ 50,390 | \$ 51,765 | \$ 53,195 | \$ 54,670 | \$ 56,295 |
| 7 | Total Salary | \$ 35,350 | \$ 45,770 | \$ 47,745 | \$ 49,540 | \$ 51,520 | \$ 52,940 | \$ 54,420 | \$ 55,960 | \$ 57,670 |
| 8 | Total Salary | \$ 36,100 | \$ 46,470 | \$ 48,620 | \$ 50,565 | \$ 52,650 | \$ 54,115 | \$ 55,645 | \$ 57,250 | \$ 59,045 |
| 9 | Total Salary | \$ 36,850 | | \$ 49,495 | \$ 51,590 | \$ 53,780 | \$ 55,290 | \$ 56,870 | \$ 58,540 | \$ 60,420 |
| 10 | Total Salary | \$ 37,600 | | \$ 50,370 | \$ 52,615 | \$ 54,910 | \$ 56,465 | \$ 58,095 | \$ 59,830 | \$ 61,795 |
| 11 | Total Salary | \$ 38,350 | | | \$ 53,640 | \$ 56,040 | \$ 57,640 | \$ 59,320 | \$ 61,120 | \$ 63,170 |
| 12 | Total Salary | \$ 39,100 | | | \$ 54,665 | \$ 57,170 | \$ 58,815 | \$ 60,545 | \$ 62,410 | \$ 64,545 |
| 13 | Total Salary | | | | \$ 55,690 | \$ 58,300 | \$ 59,990 | \$ 61,770 | \$ 63,700 | \$ 65,920 |
| 14 | Total Salary | | | | \$ 56,715 | \$ 59,430 | \$ 61,165 | \$ 62,995 | \$ 64,990 | \$ 67,295 |
| 15 | Total Salary | | | | | | \$ 62,340 | \$ 64,220 | \$ 66,280 | \$ 68,670 |