

SAYDEL COMMUNITY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the Board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It will be the responsibility of the Superintendent to make a recommendation for termination to the Board. The Superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

Cross Reference:

- 407.5 Licensed Employee Reduction in Force
- 413.3 Classified Employee Suspension
- 413.4 Classified Employee Dismissal
- 703.1 Budget

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Reviewed: June 2018

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