

SAYDEL COMMUNITY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE DISMISSAL

The Board believes classified employees should perform their jobs, respect Board policy and obey the law. A classified employee may be dismissed upon fourteen days notice or immediately for cause. Due process procedures will be followed.

It will be the responsibility of the Superintendent to make a recommendation for dismissal to the Board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of Board policy or administrative regulations, or a violation of the law.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

Cross Reference: 404 Employee Conduct and Appearance
413.3 Classified Employee Suspension
413.5 Classified Employee Reduction in Force

Approved: 2-17-97

Reviewed: June 2018

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