

## SAYDEL COMMUNITY SCHOOL DISTRICT

### CLASSIFIED EMPLOYEE SUSPENSION

Classified employees will perform their assigned job, respect and follow board policy and obey the law. The Superintendent is authorized to suspend a classified employee with or without pay pending Board action on a discharge or during investigation of charges against the employee or for disciplinary purposes. It will be within the discretion of the Superintendent to suspend a classified employee with or without pay.

In the event of a suspension, due process will be followed.

**Legal Reference:**        *Northeast Community Education Association v. Northeast Community School District*, 402 N.W.2d 765, 769 (Iowa 1987).  
*McFarland v. Board of Education of Norwalk Community School District*, 277 N.W.2d 901 (Iowa 1979).  
Iowa Code §§ 20.7, .24 (2013).

**Cross Reference:**    404    Employee Conduct and Appearance  
                             413.4    Classified Employee Dismissal

**Approved:** 2-17-97

**Reviewed:** June 2018

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