

SAYDEL COMMUNITY SCHOOL DISTRICT

CLASSIFIED EMPLOYEE PROBATIONARY STATUS

A new employee will serve a probationary period of one (1) calendar year. "Day" will be defined as one workday regardless of full-time or part-time status of the employee. New employees, regardless of experience, will be subject to this probationary period.

"New" employee includes individuals who are being hired for the first time by the school district and those who may have been employed by the school district in the past, but have not been employed by the Board during the school year prior to the one for which employment is being offered.

Only the Board, in its discretion, may waive the probationary period. The Board will make the decision to extend or waive a classified employee's probationary period status based upon the Superintendent's recommendation.

Legal Reference: Iowa Code §§ 20; 279.8 (2013).

Cross Reference: 411.4 Classified Employee Contracts
411.8 Classified Employee Evaluation

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