## SAYDEL COMMUNITY SCHOOL DISTRICT

## LICENSED EMPLOYEE MILITARY SERVICE LEAVE

The Board recognizes licensed employees may be called to participate in the armed forces, including the National Guard. If a licensed employee is called to serve in the armed forces, the employee will have a leave of absence for military service until the military service in completed.

The leave will be without loss of status or efficiency rating and without loss of pay during the first thirty calendar days of the leave.

Legal Reference: Bewley v. Villisca Community School District, 299 N.W. 2d 904 (lowa

1980).

lowa Code §§ 20; 29A.28 (2013).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

**Approved:** 2-17-97

Reviewed: May 2018

Revised: May 2018