

## SAYDEL COMMUNITY SCHOOL DISTRICT

### LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS

Works created by licensed employees, all copyrights therein, and the financial gain therefore will be the property of the school district if school materials and time were used in their creation, such works were created in the scope of the licensed employees' employment, or such works relate to K-12 education or other business of the school district. The licensed employee must seek prior written approval of the Superintendent concerning such work.

The licensed employee will cooperate in obtaining and enforcing all legal rights in such works. He/she will execute all documents requested for assignment of such rights to the school district, whether or not still employed by the school district at the time of the request. All such works to be published in any form will contain a copyright notice identifying the Saydel Community School District as the copyright owner.

**Legal Reference:** 17 U.S.C. § 101 et al.  
Iowa Code § 279.8 (2012).

**Cross Reference:** 401.2 Employee Conflict of Interest  
606.4 Student Production of Materials and Services

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