

## SAYDEL COMMUNITY SCHOOL DISTRICT

### EMPLOYEE OUTSIDE EMPLOYMENT

The Board believes the primary responsibility of employees is to the duties of their positions within the school district as outlined in their job descriptions. The Board considers an employee's duties as part of a regular, full-time position as full-time employment. The Board expects such employees to give the responsibilities of their positions in the school district precedence over any other employment.

It will be the responsibility of the Superintendent to counsel employees, whether full-time or part-time, if in the judgement of the Superintendent and the employee's immediate Supervisor, the employee's outside employment interferes with the performance of the employee's duties required in the employee's position within the school district.

The Board may request the employee to cease the outside employment as a condition of continued employment with the school district.

**Legal Reference:** Iowa Code §§ 20.7; 279.8 (2013).

**Cross Reference:** 401.2 Employee Conflict of Interest  
408.3 Licensed Employee Tutoring

**Approved:** 2-17-97

**Reviewed:** March 2018

**Revised:** March 2018