

SAYDEL COMMUNITY SCHOOL DISTRICT

ADMINISTRATOR CONTRACT AND CONTRACT NON-RENEWAL

It will be the responsibility of the Superintendent to create a contract for each administrative position. The length of the contract will be determined by the Board and stated in the contract. The contract will also state the terms of the employment.

The first two years of a contract issued to a newly employed administrator will be considered a probationary period. The Board may waive this period. The probationary period may be extended for an additional year upon the consent of the administrator. In the event of termination of a probationary or non-probationary contract, the Board will afford the administrator appropriate due process, including notice by May 15. The administrator and Board may mutually agree to terminate the administrator's contract.

If an administrator's contract is not being renewed by the Board, the contract will be extended automatically for an additional one-year period beyond the end of its term, until it is modified or terminated, as mutually agreed to by the parties, or until the administrator's contract is terminated, consistent with statutory termination procedures.

Administrators, who wish to resign, to be released from a contract, or to retire, must comply with board policies.

Legal Reference:

Martin v Waterloo Community School District, 518 N.W. 2d 381 (Iowa 1994)
Cook v Plainfield Community School District, 301 N.W. 2d 771 (Iowa App. 1980)
Board of Education of Fort Madison Community School District v Youel, 282 N.W. 2d 677 (Iowa 1979)
Briggs v Board of Education of Hinton Community School District, 282 N.W. 2d 740 (Iowa 1979)
Iowa Code 279.20, .22-.25 (2013)
281 I.A.C. 12.4(4), .4(7)

Cross Reference: 303 Administrative Employees

Approved: 1-20-97

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