

SAYDEL COMMUNITY SCHOOL DISTRICT

SUPERINTENDENT CONTRACT AND CONTRACT NON-RENEWAL

It will be the responsibility of the Board to provide the contract for the position of Superintendent. The Board will determine the length of the contract which will begin on July 1 and end on June 30. The contract shall state the terms of employment.

If a Superintendent's contract is not being renewed by the Board, the contract will be extended automatically for an additional one year period beyond the end of its term until it is modified or terminated as mutually agreed to by the parties or until the Superintendent's contract is terminated consistent with statutory termination procedures. In the event of termination, the Board will afford the Superintendent appropriate due process, including notice by May 15. The Board may mutually agree to terminate the Superintendent's contract at any time.

If the Superintendent wishes to resign, to be released from a contract, or to retire, the Superintendent must comply with Board policies, dealing with retirement, release or resignation.

Legal Reference: **Cook v Plainfield Community School District, 301 N.W. 2d 771 (Iowa App. 1980)**
 Board of Education of Fort Madison Community School District v Youel, 282 N.W. 2d 677 (Iowa 1979)
 Briggs v Board of Directors of Hinton Community School District, 282 N.W. 2d 740 (Iowa 1979)
 Luse v Waco Community School District of Henry Co., 258 Iowa 1087, 141 N.W. 2d 607 (1966)
 Iowa Code 21.5(l) (i); 29.20, .22-.25 (1995)
 281 I.A.C. 12.4(4)

Cross Reference: **302 Superintendent**

Approved: 1-20-97

Reviewed: October 2015

Revised: January 2016