

SAYDEL COMMUNITY SCHOOL DISTRICT
5740 NE 14th STREET
DES MOINES, IA 50313

REGULAR BOARD MEETING MINUTES

6:00 PM

Woodside Middle School Cafeteria

May 14, 2018

- I. Call the Meeting to Order** – Meeting called to order by Board President Brian Bowman at 6:03 PM
- A. Roll Call** – Roland Kouski, Jr., Julie Jennings, Doug Kayser, Jennifer Van Houten, Chad Vitiritto, Rob Strickler, Brian Bowman, present.
- B. Approve Agenda** – Motion to approve by Jennifer Van Houten, seconded by Julie Jennings. Motion carried 7/0.
- II. Public Comments** – None
- III. Board Reports**
- A.** Jennifer Van Houten thanked the employees who are retiring this year for their service to Saydel Community School District.
- B.** Julie Jennings said there have been several band and choir concerts recently, and the students did a tremendous job during those performances. Woodside drama students also performed in the musical “Joseph And The Amazing Technicolor Dreamcoat.” Under the direction of Colleen Babcock, the students did a wonderful job.
- C.** Brian Bowman said spring sports are concluding. He congratulated the students who qualified for the state track meet and state tennis meet.
- D.** Brian Bowman congratulated the 2018 seniors who are graduating this year.
- IV. Superintendent’s Report**
- A. Board Recognitions** – Iowa School Board Recognition Month honors Iowa’s volunteer school board members and recognizes that they are providing leadership through responsibilities ranging from strong financial stewardship to ensuring a rich and diverse curriculum. Saydel Board Members received tokens of appreciation from Cornell Elementary, Woodside Middle School, and Saydel High School students.
- B. Retirement Recognitions** – Superintendent Dr. Douglas Wheeler recognized three retirees and presented each of them with a plaque. Honored were ELP Teacher Carolyn McCauley (1994-2018), 8th Grade Social Studies Teacher Douglas Cline (2000-2018), and Family & Consumer Science Teacher Terry Lyons-Brix (2000-2018).
- C. Staff High Flyer Program Recognitions** – The Saydel School Board of Directors honored recipients of the Saydel Employee High Flyer Program. Employees were honored for their efforts in improving student achievement, maximizing resources, demonstrating innovation, and enhancing culture, image and relationships at Saydel Schools. Each recipient received a plaque and gift cards from the program sponsors: Affinity Credit Union and HyVee. Presenting the awards were Dr. Wheeler, Board President Brian Bowman and Affinity Credit Union Marketing Coordinator Melissa De Dios. Employees honored were Cindy Hicks, Kris Bragg, Jeanette Plascencia, Cheryl Smith, and Darrell Reece. Honored but unable to attend the meeting was employee Marsha George.
- V. Administrative Report to the Board – TAP Program Update** – Director of Curriculum, Instruction and Assessment Mary Salazar shared a program update for TAP. She reviewed the TAP

Best Practice Program Elements, which are: instructionally focused accountability, multiple career paths, and ongoing applied professional growth. Mary overviewed the themes of Equity and Collective Efficacy, which were the focus of the TAP National Conference held in Washington, D.C., in March. Saydel staff members joined in several days of learning to make sure that all students continue to learn and achieve at high levels. Mary then shared feedback from Saydel's NIET final formal school review. NIET Project Director Michael Derrick performed observations and interviews at all three schools and provided data, which was used to determine building glows and grows. Mary shared district action steps that will shape future work during Saydel's cluster cycles in the next school year.

VI. Discussion/Action Items

A. Consent Agenda – Motion to approve by Jennifer Van Houten, seconded by Roland Kouski, Jr. Motion carried 7/0.

1. Minutes of Previous Meeting
2. Financial Reports
3. Bills for Payment
4. Contracts –

a). Cooperative Teaching Agreement – Luther College – Saydel CSD has a long-standing relationship with Luther College. This agreement will allow us to investigate both practicum experiences within the district as well as student teaching placements for the coming school year.

b). Cooperative Teaching Agreement – Simpson College – Saydel CSD has a long-standing relationship with Simpson College. This agreement will allow us to investigate both practicum experiences within the district as well as student teaching placements for the coming school year.

c). Summer Sports Officials – This is a list of officials to be contracted to officiate the summer events.

d). Employee & Family Resources – Student Assistance Program – This is a renewal agreement with Employee & Family Resources to provide assistance to our students through their Student Assistance Program (SAP). The agreement is for a 3-session consolation for \$2.50 per student. The total cost of this agreement is \$3,147.50.

e). Employee & Family Resources – Employee Assistance Program – This is a renewal agreement with Employee & Family Resources to provide assistance to our employees through their Employee Assistance Program (EAP). The agreement is for a 3-session consolation for \$12.50 per employee. The total cost of this agreement is \$2,787.50.

5. Fundraising application was approved for Saydel High School Football to send pledge cards to local businesses (beginning June 1) with different options to support the program. Fundraising application was approved for Saydel High School Football and Music Boosters to sell 20 VIP parking spots at the High School. Funds will be given to the Athletic and Music Booster Clubs.

B. Personnel

1. New Hires – Motion to approve by Rob Strickler, seconded by Julie Jennings. Motion carried 7/0.

Name	Position/Bldg.	Contract/Salary
Kyle Johnson	Summer Food Service Aide	\$14.23/hr.
Laurie Pierce	Summer Food Service Aide	\$14.23/hr.
Janette Birdwell	Summer Food Service Cook	\$14.69/hr.
Lorissa Baker	5-8 Stat II Special Education/WS	TBD
Cori Christian	5-8 Reading Interventionist	TBD
Philip Hemming	Head Varsity Basketball Coach/HS	TBD

Cody Boozell	Temp/Seasonal Mowing, May/June	\$15.60/hr
Darla Van Houten	Summer School/CE	\$ 23.00/hr
Heidi Bogers	Summer School/CE	\$ 23.00/hr
Stacy Lindahl	Summer School/CE	\$ 23.00/hr.
Molly Bramble	Summer School/CE	\$ 23.00/hr.
Jessica Dennis	Summer School/CE	\$ 23.00/hr.

2. **Resignations** – Motion to approve by Julie Jennings, seconded by Rob Strickler. Motion carried 7/0.

<u>Name</u>	<u>Position/Bldg.</u>	<u>Reason</u>
Jessica Knutson	2nd Grade Teacher/CE	Personal
Elyse Webb	4th Grade Teacher/CE	Personal
Stephen Glenn	MS Track Coach	Personal
Stephen Glenn	Asst. HS/MS Cross Country	Personal
Travis French	MS Track	Personal
Jill Niehaus	MS Track	Personal
Stephen Glenn	Special Ed Teacher/HS	Personal
Lorelei Lake	Master Teacher/CE	Personal
April Pagano	Special Ed Assoc./CE	Termination

3. **Transfers** – Reviewed Only

<u>Name</u>	<u>Position/Bldg. (to)</u>	<u>Position/Bldg. (from)</u>
Molly Bramble	2nd Grade Teacher/CE	4th Grade Teacher/CE
Megan Hibbs	.2 FTE ELP Teacher/CE	Spanish Teacher/HS
Chris Mund	Special Ed Teacher/HS	Special Ed Teacher/WS

Licensed Employee Contract Issued by the Superintendent (Policy #405.3):

<u>Name</u>	<u>Position/Bldg.</u>	<u>Contract/Salary</u>
Brock Van Loon	9th Grade Baseball Coach	\$3,819.20

C. Open Enrollment

1. **In** – Motion to approve by Jennifer Van Houten, seconded by Chad Vitiritto. Motion carried 7/0.

<u>Student Name</u>	<u>Grade</u>	<u>From</u>	<u>Reason</u>
Emma Lame	11	Des Moines	Met deadline - 2018/19
Christopher Lame	9	Des Moines	Met deadline - 2018/19
Dylan Lame	5	Des Moines	Met deadline - 2018/19
Leland Leivas	2	Des Moines	Met deadline - 2018/19
Iamael Urbano	K	Des Moines	Met deadline - 2018/19
Emma Wade	K	Des Moines	Met deadline - 2018/19

2. **Out** – Motion to approve by Roland Kouski, Jr., seconded by Rob Strickler. Motion carried 7/0.

<u>Student Name</u>	<u>Grade</u>	<u>To</u>	<u>Reason</u>
Katelyn Ojeda	K	Des Moines	Met deadline - 2018/19
Trent Terlisher	12	Ankeny	Good cause

3. **Denied** – None

4. Presented for Board Review – Reviewed Only

In			
Student Name	Grade	From	Reason
Maddyson Hewson	1	Des Moines	Continuation/move 4/1/18
Jorge Lopez Vargas	9	Des Moines	Continuation/move 4/1/18
James Weifenbach	5	Ankeny	Continuation/move 4/1/18

D. 2017-18 Budget Amendment

- Hearing** – At 6:51 PM, Board President Brian Bowman announced that this was the time, place, and date for the public hearing and meeting on the amendment of the 2017-18 school budget, and that the amended budget has been published pursuant to the provisions of the *Code of Iowa*. He then inquired whether there were any residents or taxpayers who would like to speak to the amended budget. At 6:52 PM, hearing none, he declared the time for receiving objections to, or arguments in favor of, any part of the amended budget closed.
- Recommendation** – Motion to approve by Jennifer Van Houten, seconded by Chad Vitiritto. Motion carried 7/0. The Board approved the amendment of the support services and other expenditures area of the 2017-18 school budget. The increase in expenditures will not have an impact on the tax levy rate.

- E. 2018 Graduation List** – Motion to approve by Julie Jennings, seconded by Jennifer Van Houten. Motion carried 7/0. The Board approved the following list of seniors to graduate. They have met the requirements for graduation established by the Board of Directors of the Saydel Community School District.

Names of 2018 Saydel Graduates

Kennedy Elizabeth Adams
 Michael John Adams
 Mac Kenzie DeLaine Anderson
 Breanna Leigh Banner
 Michael Timothy Berst Jr.
 Quentin Blaine Billington
 Carissa Renae Boley
 Cody Jacob Boozell
 Hannah Renee Bowman
 Bryce Mitchell Camp
 Bryce Alan Campbell
 Thomas William Capehart
 Alexis Marie Carney
 McKenzie Sue Carney
 Colton Riley Channon
 Salena Marie Comer
 Gabriel Noah Condon
 Brett Anthony Coryell
 Jacelynn Elizabeth Dank
 Angel Rose Agramon DelaCruz
 Jhonselson Agramon DelaCruz

Taylor Ranae Dhabolt
Jackson Taylor Dopheide
Kadence Leroy Edwards
Maxine Sarah Embry
Miranda Jean Fenton
November Lynn Fetters
Nico Cain Garcia
Craig Robert Garrison
Lucas James Graham
Joshua Alan Green
Shelby Raelynn Green
Trent Mason Guy
Joseph William Harkness
Mackenzie Kay Hart
Robert John Hassett IV
Jacob Herman Hastie
Joshua Jay Henderson
Claudia Isidra Hernandez
Gabriel Alexander Hiatt
Makayla Jo Hill
Nickolas Vido Hofbauer
Jackson Paul Jarrell
Alissa Marie Jordan
Claire Josephine Kayser
Klayton Alan Keller
Jerrigan Jade Kernes
Caden Michael Kozeliski
Jacob Ryan Kuehl
Trenton Warner Kuntz
Cameron Lee Leeper
Cody Allen Lehman
Selena Macaria Leon
Alexah Skyler Lewellin
Haley Renay Long
Connor Christian Lydic
Nickolas Bradley Manning
Adrian Xavier Mata
Chase Reed McClure
Trey Eric Moen
Christine Robin Molano
Bailey Robert Moore
Jonathan Morales
Connor Joseph Morrison
Chance Micheal Nekola
Nathen Richard Nelson
Taylor Roxanne Newell
Destiny Rae O'Connor
Bryce Anthony Poore

Jaycie Marie Powers
 Jena Christine Reed
 Mario Alberto Rodriguez
 Jose Carlos Sanchez
 Katie Jean Schmidt
 Samantha JoAnn Schminkey
 Aubriegh Katherine-Rae Shineflew
 Colton Fredric Signs
 Dalton Thomas Silver
 Stone Michael Simon
 Sydney Lee Simpson
 Evan Matthew Smith
 Trevor Matthew Sprague
 Trent Allen Stephenson
 Trenton Joseph Stephenson
 Joshua Caleb Stevens
 Josephiene Anne Stock
 Sarah McLean Stocker
 Stormie Nite Summers
 Jestin Dean Sutherland
 Paw Say Thaw
 Jayda Nicole Tolentino
 Raul Valdez
 Lisa Marie Van Zandt
 Joshua Alexander Vestal-Bennett
 Devin Ray Walker
 Hailey Jo Walker
 Peter Andrew Walkwitz
 Destiny Ann Washington
 Cheyenne Sage Weir
 Nicholas Clint Welford

- F. Negotiated Agreement Between the Saydel Education Association and the Saydel District for 2018-19** – Motion to approve by Jennifer Van Houten, seconded by Chad Vitiritto. Motion carried 7/0. The Board was presented with the agreement reached between Saydel CSD and the Saydel Education Association (SEA) for 2018-19. The agreement has been ratified by the SEA. Approval of this agreement will establish a contract between the Saydel District and the SEA for three years. The settlement includes a 1.7% increase to base wages for the 2018-19 school year and a 1.6% increase to base wages for the 2019-20 school year. The Board approved changes to the master contract for the 2018-19 school year.
- G. Recommendation of Administration/Director Salaries** – Motion to approve by Rob Strickler, seconded by Chad Vitiritto. Motion carried 7/0. The Board approved a total package increase for salary and benefits of 2.50%.
- Julie McKibben, Director of Special Education/Student Services: \$94,430
 - Mary Salazar, Director of Curriculum: \$93,410
 - Jessy Sadler, Food Service Director: \$66,000
 - Chris Stammerman, Director of Technology: \$85,400
 - Don Millage, Asst Director of Technology: \$72,545
 - Kevin Schulte, HS Principal: \$118,150

- Alex Stubbers, HS Asst. Principal: \$73,830
- Melissa Crosse, Athletic Director: \$84,550
- Joshua Heyer, WS Principal: \$104,970
- Brian Vaughan, CO Principal: \$102,980
- Kelly Bell, Supervisor-Buildings: \$55,960
- Don Frisby, Supervisor-HVAC: \$78,925
- Gerald Young, Supervisor-Grounds: \$52,900

- H. Recommendation of Administrative Assistant Wages** – Motion to approve by Roland Kouski, Jr., seconded by Julie Jennings. Motion carried 7/0. The Board approved a total package increase for salary and benefits of 2.5%. This includes movement on step and a .04 per hour increase on the salary schedule base.
- I. Recommendation of Eagle’s Nest Wages** – Motion to approve by Julie Jennings, seconded by Rob Strickler. Motion carried 7/0. The Board approved a total package increase for salary and benefits of 2.9%. Hourly wage increases for this group are as follows: Coordinator: \$.35/hour and Before and After School Program Employees: \$.25/hour.
- J. Community Education Summer Offerings** – Motion to approve by Julie Jennings, seconded by Roland Kouski, Jr. Motion carried 7/0. The Board approved a community education summer course catalog, which will be distributed to all families and patrons who receive the *Saydel Communicator* through the mail. The catalog offers youth and adult enrichment opportunities as well as youth and adult athletic programs and camps.
- K. Policy 507.2E1 Update** – Motion to approve by Jennifer Van Houten, seconded by Chad Vitiritto. Motion carried 7/0. The Board approved updating policy 507.2E1 to add a parent signature.

- VII. Adjourn** – Motion to adjourn by Jennifer Van Houten, seconded by Rob Strickler. Motion carried 7/0. The meeting adjourned at 7:18 PM.

Brian Bowman, Board President

Beth Vitiritto, Board Secretary

The next scheduled Regular Board Meeting and Work Session is May 29, 2018, at 6:00 PM in the Saydel District Office Board Room.